



# नीपको न्यूज NEEPCO NEWS

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October-December 2021



## CONTENTS

- Corporate News 2-4
- Azadi Ki Amrut Mahaotsav 5-11
- CSR 12-13
- Bidding Adieu 14-15
- HR/Sports Update 15
- Vigilance Awareness Week 16-20
- Status of Accreditation under Integrated Management System 21
- Hindi Section 22-23

### Editorial Board

Shri H. Bharali, GM/Head of CA

Smti L.A.Kharmawphlang, DGM(CC)

Smti Sunita R. Sinha, Asst. Hindi Officer

### From The Editorial Board

Continuing with our commemoration of 75 years of India's Independence, a series of special programmes, including Sadhbhavana Divas, Rashtriya Ekta Divas, Constitution Day were organized in different locations with active participation of all employees. As in previous years, Vigilance Awareness Week was celebrated to encourage all stakeholders to collectively participate in the prevention of, and the fight against corruption and to raise public awareness regarding the existence, causes and gravity of and the threat posed by corruption.

NEEPCO's commitment to promoting healthcare facilities continues and our activities in this sphere will benefit the general public, particularly in remote areas where such facilities were non existent.

The BEE Painting competition was also successfully conducted by NEEPCO in Meghalaya, Tripura, Mizoram and Nagaland after a one year gap due to the pandemic.

The Editorial Board members wishes each one of you a Happy New Year. It is also our request to all our readers to continue to Stay Safe and be responsible.

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## MESSAGE FROM CMD



I wish you and your families a very happy and prosperous 2022. On this festive and joyous occasion of the New Year, it gives me immense pleasure to convey to each one of you my best wishes for happiness, success and prosperity.

Despite the challenges of COVID19, your corporation did not stop working for a single day and ensured uninterrupted supply of electricity. We have commissioned the 600 MW Kameng Hydro Power Project with the concerted efforts of all the employees. The historical problems in Kameng have been diagnosed and being rectified through the leading company of the world. This Plant is slated for dedication by the Hon'ble Prime Minister of India shortly.

After Quarter-3 of FY21, NEEPCO has achieved many new landmarks which are highest ever in the last 46 years of its history. Up to the third quarter of 2021-22 we have achieved a generation of 6690 MU; our turnover has reached Rs. 2558 crores; and profit before tax (PBT) has been Rs. 491 crores. These outstanding achievements were possible due to dedication and determined efforts of all of you.

Due to tremendous effort and continuous persuasion, the Ministry of Power, Govt. of India, on 22 December 2021, has allotted 17 numbers of hydroelectric projects, totaling 4988 MWs to NEEPCO and another 1702 MWs in JV with NHPC in Arunachal Pradesh. Another 186 MW, the Ujh Multipurpose project in J&K has also been allotted to NEEPCO, for which the works will start very shortly.

Now the entire team of NEEPCO must reaffirm their commitment to the Mission and Vision of the Corporation and work towards fulfilment of becoming one of the giants in hydro power generation. It was certainly a very difficult exercise and my request has been acceded to by the Ministry of Power riding on our recent demonstrable performance and based on my assurances that we will continue to deliver excellence as a disciplined, vibrant and responsive organization. This massive expansion plan will enable exponential career path for our employees. Let us not squander this golden opportunity.

Many vital policy initiatives taken by NEEPCO in rationalization of transmission charges will make these future hydro projects lucrative and will lead to our sustainability.

I would request with utmost sincerity to everyone not to get carried away with rumors being spread by some vested interests to monopolize the organization for their own selfish agenda. Through this communication I wish to categorically assure each and every one of you that the management does not have any plan whatsoever to retrench any category of employee whether it is regular or work charged. Whatever organizational strength or structure is recommended to be achieved is planned to be achieved only through natural retirements and not through retrenchments as is being misled by certain vested interests. Therefore, we must continue to deliver excellence by adopting a professional and productive work culture which will hold the key to our future success.

Let us all take a pledge to re-dedicate ourselves to achieve newer heights for NEEPCO and stand committed to work for the growth of power generation in the country. NEEPCO's success is based on the relationships we have built over the years, as the leading power generation company in the North East. Let us continue to foster this special relationship with all our stakeholders as we look forward for more opportunities to serve the Region and its people, whilst also going forth with confidence to explore business opportunities in the rest of this vast and diverse country.

Once again, I offer my best wishes to you and your families for success, good health, happiness and prosperity in 2022. Happy New Year.

V. K. Singh  
Chairman & Managing Director

### HIGHEST IN 46 YEARS

NEEPCO has achieved highest ever power generation of 6690 MU at the end of third quarter of FY 2021-22

The Ministry of Power, allotted 17 hydroelectric projects with an installed capacity of 4988 MWs, and 1702 MWs in JV in Arunachal Pradesh to NEEPCO on 22<sup>nd</sup> December, 2021



CMD and Director Technical visited different locations of Ujh Multipurpose Project in J&K on 30<sup>th</sup> October 2021.



## Directors Visit Power Stations

### Director(Technical)



TGBPS on 18.12.2021.  
D(T) also visited AgGBPS



PHPS on 27.12.2021



DHPS on 11.01.2022

### Director(Finance)



KHPS on 16.11.2021



KaHPS, Kimi on 23.11.2021

### Director(Personnel)



KHPS on 4.12.2021



THPS on 27- 28.12.2021





Shri Suman Chatterjee, Director Vigilance, MoP, at Power House, KaHPS on 17.10. 2021



Independent External Monitor (IEM), Shri V. P. Yajurvedi at AGBPS on 28.10.2021

## Study Visit of the Standing Committee on Energy to Dibrugarh, Assam, 8<sup>th</sup> November 2021





# AZADI KA AMRIT MAHOTSAV

## ACTIVITIES



A Capacity Building Disaster Management Programme was organised in collaboration with NDRF 12 BN, Arunachal Pradesh at KaHEP, Kimi on 22.11.2021



Entrepreneurship Awareness Programme by DHPS, Nagaland.



Basic Life Support Training in TGBPS by Medical Wing



Mock drill conducted at Gas Booster Station, AGBPS, on 24.12.2021.



Tree Plantation Drive at PHPS on 18.12.2021



One day Inhouse Training Program on Chemical Safety" was held at AGBPS on 6.12.2021 to equip the employees of the Plant about the various aspects of chemical safety, hazards and precautions to be followed during work, while handling chemical, etc. During the program the importance of use of PPE's was also discussed in detail.



Audiometry test as Occupational Health checkup undertaken at KaHPS on 05.01.2022 in respect of employees



# CELEBRATIONS

RASHTRIYA EKTA DIVAS, 31<sup>ST</sup> OCTOBER 2021



KHPS



Coordination Office, Guwahati



AGBPS



Corporate Office



TGBPS



PHPS



DHPS



TRHPS



AgGBPS



KaHPS



RHPS



## PAINTING COMPETITION ON ENERGY CONSERVATION



Meghalaya



Mizoram



Nagaland



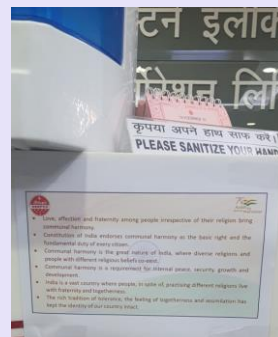
Tripura



# COMMUNAL HARMONY CAMPAIGN WEEK, 19<sup>TH</sup> -25<sup>TH</sup> NOVEMBER 2021



Corporate Office



Corporate Affairs, Delhi



AGBPS



PHPS



AgGBPS



RHPS



TGBPS



KaHPS



KHPS



# CONSTITUTION DAY, 26<sup>TH</sup> NOVEMBER 2021



Corporate Affairs, Delhi



Coordination Office, Guwahati



Corporate Office, Shillong



AGBPS



PHPS



AgGBPS



KaHPS



KHPS



RHPS



TGBPS



**8TH ANNIVERSARY OF NOTIFICATION OF THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT**

Programmes were organized on the 8th Anniversary of notification of the landmark legislation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act at various offices/projects/locations of NEEPCO Ltd.

In Corporate Affairs, New Delhi, an Orientation Programme was conducted by Ms. Ritambhara Mehta of Nazariya Foundation and a PoSH trainer. The interactive session was interspersed with case studies and audiovisuals which made the programme interesting and the concepts and technical details, easier to understand.

In AGBPS, Assam, an Awareness Program was conducted by Mrs Mayuri Sharma Baruah, Asstt. Professor / Chairperson of ICC, of Tinsukia College.

In RHPS, Arunachal Pradesh, The Seminar was organized to highlight various activity taken by the Plant Management for safety and secure environment to women employees of RHPS.



Corporate Affairs, Delhi



Coordination Office, Guwahati



AGBPS



RHPS



KHPS



PHPS



KaHPS



AgGBPS



D(P) handing over a Force Traveler (13+D) AC Vehicle to Dr. B Borooah Cancer Institute, Guwahati on 7.10.21. The vehicle will be used for prevention and early detection through public awareness programme and cancer screening



NEEPCO donated an Ambulance to Red Cross Hospital, Guwahati on 23.10.2021.



NEEPCO donated 4 Critical Care ICU Ventilators to the Civil Hospital, Aizawl, Mizoram. The devices will augment the hospital's capacity to treat patients suffering from Covid-19 on 22.10.21



NEEPCO donated an Ultrasonography machine to Urban Primary Health Centre (UPHC), Wokha District, Nagaland on 27.10.2021



D(P) handing over an ambulance to the representative of KHEPAPA (Kopili Hydro Electric Project Affected People's Association) West Bank on 4.12.21 as a part of CSR initiative for the year 2020-21.





Special Covid19 vaccination session for Thilong Village, Nagaland, at NEEPCO Health Centre, DHPS, on the 25<sup>th</sup> November 2021.



KaHPS organised a COVID 19 vaccination camp at KaHPS Health Centre in collaboration with CHC ,Bhalukpong on 14.12.2021



## BIDDING ADIEU



Shri Bholaram Saikia, Khalasi (WC), PHPS



Smti Kusum Dutta Choudhury, ES and Shri Hem Kanta Borborah, Sr. Attendant, KHPS



Shri Ashit Chaudhuri, Sr. Manager, AgGBPS



Shri Swastikabrata Saha, AM (Fin), AGBPS



MD Nurul Islam, Linesman, KaHPS



M K Dhar Sr. Manager, E/M, TGBPS



Shri Anjan Goswami, AM(Fin), Shri Ashwini K. Das, Sr. Khalasi and Shri Kali Ram Das, Sr. Office Attendant, KaHPS



Shri D. Bhattacharjee, Sr. Mgr(E/M), TGBPS

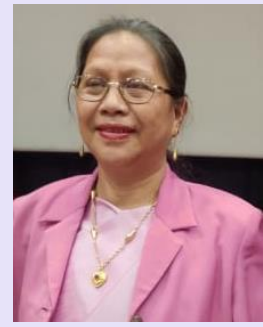




Shri N.K. Mao,  
Executive Director (Commercial)



Smti S. Debroy,  
Executive Supervisor



Smti D.G.L. Mawnai,  
Sr. Executive Secretary

## HR UPDATE



Safety Committee meeting on 29-10-21, TGBPS



Shri Joypal Roy, GM (E/M), O/o the ED (O&M), Shri Debajit Das, DGM (C) and Shri Sujeet Kr. Jha, Sr. M. (C) of o/o the ED (D&E) attended the HydroCON'2021 organised by NTPC KOLDAM during 25th to 26th November, 2021 and delivered individual presentation on the following topics:

Shri Joypal Roy - Best O&M practices in hydro power plant

Shri Debajit Das - Flood Warning System Installed vis-à-vis Hydro Electric Plants of NEEPCO

Shri Sujeet Kumar Jha - Rehabilitation of Penstock and Steel Liner in Kopili HEP (4x 50 MW)

## SPORTS UPDATE



NEEPCO Team participated in the 24th Inter CPSU Carrom Tournament organized by THDC Ltd., under the aegis of PSCB from 8/11/2021 to 12/11/2021 at Rishikesh, Uttarakhand wherein NEEPCO Women's Team, comprising of Smti. B. Deori, DGM (Finance), Shillong, Smti Sandhya Das, A.A.O, Shillong and Smti Janet Nampui, Assistant-I, Shillong, emerged winners in the "Women's Team Event Competition". Shri. D. Saikia, Security, KHEP, bagged the Runners' Up in the Mens' Single event.

## VIGILANCE AWARENESS WEEK

NEEPCO observed Vigilance Awareness Week in its Corporate Office at Shillong as well as all project sites/ offices from 26<sup>th</sup> October to 1<sup>st</sup> November, 2021 as per CVC guidelines. The theme of this year was **“Independent India @ 75: Self Reliance with Integrity स्वतंत्रभारत @ 75: सत्यनिष्ठा से आत्मनिर्भरता”**

On 26<sup>th</sup> October, 2021, CVO, NEEPCO administered the pledge at Head quarter in presence of the Director (Personnel), Director (Finance) along with other officers/ employees whereas CMD, NEEPCO administered the pledge in Guwahati Office. On other project/ offices, the HOPs/ Senior Most Officer administered the Pledge with the employees of respective project/ offices. In Shillong, CVO addressed the gathering in the Auditorium at Shillong and explained briefly about PIDPI. Executive Director (Commercial) also highlighted the importance of the observance of Vigilance Week.

Banners regarding observation of Vigilance Awareness Week 2021 and awareness about PIDPI (Public Interest Disclosure and Protection of Informer) were placed on almost all prominent locations of every office under NEEPCO. 120 numbers of Pamphlets distributed in DHEP, Nagaland among the local peoples. Likewise posters were displayed regarding anticorruption at different project locations.

Sensitization programme such as Talks and discussions on the Vigilance Awareness Week 2021 theme were held at TGBPP, RHEP, PHEP, TrHEP, AGTCCPP and at Corporate HQ. Power point presentation was done in presence of the employees awarding the losses due to corruption in Tripura Gas Based Power Plant, Tripura. At Doyang HEP, Nagaland volleyball competitions were also organized among the local as well as NEEPCO Employees. Walkathon was organized among the local people at Kimi under Kameng Hydroelectric project in Arunachal Pradesh. Similarly, Marathon was organized involving Local people as well as school children in Ranganadi HEP, Arunachal Pradesh. Slogan Writing, Essay writing competitions amongst the employees and their families were organized during the Vigilance Awareness Week 2021 in most of the projects and offices. Moreover, A good nos. of citizen and employees have taken e-pledge. It was observed that local people and students also participated enthusiastically in the above-mentioned competitions and presented their views on anticorruption.

Keeping awareness regarding anticorruption in mind, a talk on preventive vigilance was delivered amongst the school students of B.K.Bajoria School, B.S.F. Senior Secondary School and in St. Edmund's College in Shillong where the teachers also explained about the importance of eradicating corruption from our life. Similar events were also organized in almost all project locations involving students of VKV and other schools. Principal/ Headmasters of the respective school/ college also delivered speech on anticorruption in presence of the students.



For awaking general public regarding vigilance activity the different platforms like Facebook, Twitter, Print media, NEEPCO website etc. were also used highlighting the theme of the vigilance awareness week 2021.

In the concluding ceremony on 1<sup>st</sup> November 2021, meetings were held in most of the projects and also in HQ at Shillong. Open Quiz competition amongst the employees was held in HQ at Shillong on the concluding day. Prizes were distributed to the winners of various competitions held amongst the employees and their family members on the concluding day function.

For awaking general public regarding vigilance activity the different platforms like Facebook, Twitter, Print media, NEEPCO website etc. were also used highlighting the theme of the vigilance awareness week 2021.

## PLEDGE TAKING



Corporate Office, Shillong



AGBPS



Coordination Office, Guwahati



DHPS



Corporate Affairs, Delhi



Coordination Office, Kolkata



KHPS



THPS





PHPS



Wah Umiam



AgGBPS



TGBPS



KaHPS



RHPS

## ACTIVITIES CONDUCTED



Corporate Office, Shillong



TGBPS



AGBPS





RHPS



KaHPS



PHPS

## CLOSING FUNCTION/PRIZE DISTRIBUTION



Corporate Office, Shillong



Corporate Affairs, Delhi



RHPS



KaHPS





AgGBPS



TGBPS



AGBPS



PHPS



THPS



KHPS



DHPS



## STATUS OF ACCREDITATION OF NEEPCO UNDER INTEGRATED MANAGEMENT SYSTEM

The Corporation achieved accreditation and full compliance under Integrated Management System (IMS) as per the standards of ISO 9001:2015 (Quality Management System), ISO 14001:2015 (Environment Management System) and ISO 45001:2018 (Occupational Health & Safety Management System) in almost all its offices, plants and projects.

Location wise status and respective validity dates of IMS accreditation are tabulated below:

Besides, the Bureau of Energy Efficiency (BEE), MOP had included AGBPP in its list of 10(ten) Pilot Projects for implementation of ISO 50001:2018 (Energy Management System). NEEPCO had communicated its approval to the draft MOU forwarded by the BEE in this regard. BEE informed that process of selection of implementing agency would commence once COVID 19 Pandemic is over.

SI No	Name of Office/Plant/Project	Valid Upto
1	Corporate Head Quarter, Shillong, Meghalaya	05.07.2024
2	291MW Assam Gas Based Power Plant, Bokuloni, Assam	
3	135MW Agartala Gas Turbine Combine Cycle Power Plant, Ramchandra Nagar, Tripura	
4	75MW Doyang Hydro Electric Plant, Doyang, Nagaland	
5	Design & Engineering Wing, Guwahati	
6	275MW Kopili Hydro Electric Plant, Umrongso, Assam	
7	405MW Ranganadi Hydro Electric Plant, Yazali, Arunachal Pradesh	
8	101MW Tripura Gas Based Power Plant, Monarchak, Tripura	
9	Corporate Affairs (earlier Coordination Office), Delhi	23.12.2022
10	Coordination Office, Kolkata	
11	Material Management Wing, Guwahati	
12	Projects (Hydro) Office, Guwahati	
13	Survey & Investigation Wing, Guwahati	
14	110MW Pare Hydro Electric Plant, Doimukh, Arunachal Pradesh	
15	60MW Tuirial Hydro Electric Plant, Saipum, Mizoram	
16	600MW Kameng Hydro Electric Plant, West Kameng, Arunachal Pradesh	Accreditation is most likely to be achieved in October'2021

# HINDI SECTION



58वीं नगर राजभाषा कार्यान्वयन समिति, गुवाहाटी की बैठक में हमारे निगम के गुवाहाटी स्थित कार्यालय को हमारी ग्रह पत्रिका (नीपको तरंग) को 76 कार्यालयों में तृतीय स्थान और हिंदी में काम की समीक्षा के बाद प्रशस्ति पत्र से सम्मानित किया गया है।



राजभाषा विभाग, गृह मंत्रालय, भारत सरकार द्वारा वर्ष 2019-20 के दौरान राजभाषा हिंदी के क्षेत्र में उत्कृष्ट कार्य करने के लिए "क" क्षेत्र में उपक्रम की श्रेणी में कॉर्पोरेट अफेयर्स कार्यालय, नई दिल्ली को "प्रथम" पुरस्कार के लिए चुना गया।



संसदीय राजभाषा समिति ने आज गुवाहाटी में नीपको का निरीक्षण किया। समिति ने कार्यालय के हिंदी कार्यों की समीक्षा की एवं अपेक्षा अनुसार निर्देश दिए। इस अवसर पर मंत्रालय एवं विभाग के शीर्ष अधिकारी उपस्थित थे।





नगर राजभाषा कार्यान्वयन समिति में श्री बट्टी यादव, उप-निदेशक (कार्यान्वयन) से श्री मोहन चन्द्र दिहिंगिया, महाप्रबंधक (सी) प्रथम ऑयल नराकास राजभाषा शील्ड प्राप्त करते हुए, साथ में श्री मुकुट बुरागोहाई, वरि. प्रबंधक (वै./यां.) और राजीव कुमार बोरा, मुख्य महाप्रबंधक (मा.सं.व प्रशा.) ऑयल।



कामेंग जल विद्युत संयंत्र, किमी में राजभाषा कार्यान्वयन समिति की बैठक आज सफलता पूर्वक सम्पन्न हुई।



Corporate Office

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