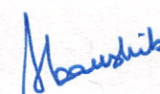


## NEEPCO MoU Target 2024-25

S.No.	MoU Parameter	Unit	Weightage	Target
1	Revenue from Operations	Rs. in Cr.	9	4479.91
2	Power Generation	MU	18	8900
3	Obtaining Forest Clearance-II (FC – II) for Tato – I HEP & Heo HEP, Arunachal Pradesh	Timeline	2	31-01-2025
4	NIT for Package-II: H-M Works (by 25-12-2024) and Package-III: E-M Works (by 20-01-2025) pertaining to Tato-I HEP, Arunachal Pradesh	%	2	100
5	NIT for Package-II (by 20-02-2025) and Package-III (by 31-01-2025) pertaining to Tato-II HEP, Arunachal Pradesh	%	2	100
6	CAPEX	Rs. in Cr.	10	1841.18
7	EBITDA as a percentage of Revenue	%	10	50.52
8	Return on Capital Employed	%	15	10.59
9	Asset Turnover Ratio	%	5	26.19
10	Acceptance/Rejection of Invoices of Goods & Services through TReDS Portal within specified time @	%	5	100
11	Procurement from GeM as per approved procurement plan	%	2	100
12	Trade Receivables as no. of days of Revenue from Operations	Number of Days	3	45
13	Expenditure on R&D /Innovation Initiatives as % of PBT	%	2	2.00
14	Earnings per Share	Rs.	15	1.97
	<b>Total</b>		<b>100</b>	

  
 14/02/2025  
 कार्यकारी निदेशक (तकनीकी)  
 Executive Director (Technical)  
 कॉर्पोरेट योजना  
 Corporate Planning  
 NEEPCO Ltd.

  
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## NEEPCO MoU Target 2024-25

### Notes:

- CAPEX targets of CPSEs – As per Budget Document of Union Govt. (Statement 26).
- Physical Targets mentioned at Sr. No. 3, 4 & 5 are timeline-based targets and in case of slippage from set timeline proportionate marking would be done during evaluation on a scale of 100% marks at set timeline and '0' in case of slippage beyond 31.03.2025.
- Target for Expenditure on R&D/ Innovations Initiatives is based on PBT of FY 2024-25 and achievement to be confirmed based on audited annual report of CPSE.
- Proportionate marks for achievement of 50% to 100% Targets except for the parameter of EPS.
- No marks for achievement below 50% of Targets except for the parameter of EPS.
- For MOU formulation, one-time items like Surcharge, Rebate, CERC tariff orders and consequent interest to/ from customers has been excluded. The same will be Excluded at the time of evaluation as well.
- @ This Parameter will be evaluated based on the methodology stipulated in DPE OM dtd. 22.07.2024 on "Assessment of parameter related to TReDS of the MoUs for year 2024-25 and onwards".

**APPROVED**

*J. Sharma*  
14/02/2025  
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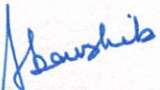
*S. Kaushik*  
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## NEEPCO MoU Target 2024-25

Compliance Parameter of NEEPCO for 2024-25			
S. No.	Parameter	Marks	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs	-1	Certification by CMD/ CEO
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Auditor Report(s)/ Certification by CMD/CEO
3	Procurement of goods and services through MSEs as % of total procurement of goods and services – 25%	-1	On the basis of Sambandh portal
4	Procurement of goods and services through SC/ST MSEs as % of total procurement of goods and services – 4%	-1	On the basis of Sambandh portal
5	Procurement of goods and services through women MSEs as % of total procurement of goods and services – 3%	-1	On the basis of Sambandh portal
6	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Organizing a total 22 (twenty-two) numbers of Health Awareness Programmes during 2024-25)	-1	Evaluation report as Certified by CMD/ CEO
	<b>Total Marks deducted for Non-Compliance</b>	<b>-8</b>	

  
 14/2/2025  
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