

## NEW YEAR MESSAGE FROM CHRO



As we step into the New Year, I extend my warm greetings and best wishes to all members of the NEEPCO family and their loved ones. The year has been momentous and fulfilling for NEEPCO, marked by significant milestones towards organisational progress. Safety at the workplace has remained our utmost priority, guiding all our operations, decisions, and actions across the organisation.

A particularly proud highlight of the year was the inauguration and dedication of important NEEPCO hydropower projects by the Hon'ble Prime Minister, including the Tato Hydro Electric Project and the Heo Hydro Electric Project in Arunachal Pradesh, as well as the 300 MW ground-mounted solar project in Bikaner, Rajasthan. These landmark achievements reaffirmed NEEPCO's strategic role in strengthening the power infrastructure of the North Eastern Region and reflected the Nation's confidence in our capabilities.

We remain firmly committed to serving the Nation by contributing to its energy security, sustainable development, and inclusive growth.

Under the visionary leadership and guidance of our CMD, NEEPCO has continued to move forward on a future-oriented path. With a focused approach towards reaching greater heights, the organisation is steadily expanding its horizons and positioning itself to emerge as a major and respected entity in the National energy landscape.

I would also like to place on record our sincere appreciation for the Board of Directors of NEEPCO, led by the CMD, whose strategic direction, policy guidance, and leadership have played a crucial role in strengthening governance, supporting organisational growth, and enabling NEEPCO to navigate emerging challenges with confidence.

The guidance and strategic advice of the Board of Directors of our parent company, NTPC, have also been invaluable, providing inspiration, best practices, and a strong foundation for NEEPCO's continued growth.

Over the past twelve months, NEEPCO has continued to register steady progress in project execution, operational efficiency, and safe, reliable, and sustainable power generation. These accomplishments are the direct result of the dedication, professionalism, and perseverance of our employees working across projects, power stations, and offices, often in challenging geographical terrain and harsh climatic conditions.

Beyond operational performance, NEEPCO has remained closely aligned with National and social priorities. Our active participation in cleanliness drives and awareness programmes under the Swachh Bharat Mission reinforced our commitment to hygiene, environmental responsibility, and community well-being.

Our Corporate Social Responsibility initiatives continued to create meaningful impact across the North Eastern Region, with focused interventions in education, healthcare, community development, environmental sustainability and inclusive growth. Special emphasis during the year was placed on the Girl Empowerment Mission, aimed at nurturing confidence, leadership qualities, and educational aspirations among young girls, reflecting NEEPCO's commitment to inclusive development and social transformation.

I take this opportunity to convey my sincere appreciation and heartfelt thanks to each and every employee and associate of NEEPCO. Your commitment, teamwork, and sense of ownership form the backbone of our success. It is through your collective efforts that we continue to build, strengthen, and make NEEPCO a great organisation.

As we enter the New Year, the sector presents evolving challenges and opportunities, particularly in the areas of sustainability, efficiency, and innovation. With integrity, collaboration, and a shared sense of purpose, I am confident that together we will build a resilient, agile, and future-ready NEEPCO.

I wish you and your families a happy, healthy, and prosperous New Year.

Warm regards,  
Chief Human Resources Officer NEEPCO