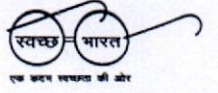




CIN: U93000DL1989NPL034967



नेशनल शेड्यूलड कास्ट्स फाइनेंस एंड डेवलपमेंट कार्पोरेशन  
(भारत सरकार का उपक्रम)

National Scheduled Castes Finance and Development Corporation  
(A Govt. of India Undertaking)

No.NSFDC/HR/Consultant/2022/ 1195

Dated: 22/11/2022

To,

Head of all CPSEs/Government/  
Semi-Government Organizations/Autonomous Bodies

**Subject: Notice inviting application from interested retired employees of your Organization for appointment to one (1) post of Consultant – Engineer (Civil) on short-term contract basis.**

Sir/Madam,

The Corporation invites applications from interested retired employees from Engineering Wings/Construction Wing of Central Government/State Government/ Central & State PSUs/Autonomous Bodies etc having considerable experience in the field of construction of Government Buildings & Civil Projects for the post of “Consultant- Engineer (Civil) Sr. Team Member” on contract basis.

2. It is kindly requested that the notification (enclosed as Annexure-1) may be circulated among the retired employees of your Organisation and also uploaded on your web site for wider publicity. Interested candidate may apply in the prescribed pro-forma to this office at the given address and e-mail, latest by 14/12/2022.

Thanking you,

Yours sincerely,

(David Hrangate)  
General Manager (Human Resource)

**Encl: As above.**



**Notice inviting applications from eligible candidates for the post of Consultant in NSFDC.**

The National Scheduled Castes Finance & Development Corporation (NSFDC), a Government of India Undertaking under Ministry of Social Justice & Empowerment, was set up by the Government of India in February, 1989 under Section 25 of the Companies Act, 1956 (Now Section-8 of Companies Act, 2013). The broad objective of NSFDC is to provide concessional financial assistance in the form of loan under its credit-based schemes for socio-economic development of persons belonging to Scheduled Castes. Further, NSFDC also provides financial assistance in the form of grant under its non-credit based schemes, i.e. Skill Development Training Programme to enhance competency level of its target group and make them employable both in self-employment and wage-employment.

2. The Corporation has been entrusted with a time bound assignment for construction of Community Halls in 2800 PMAGY Villages under the Dr. Ambedkar Utsav Dham (DAUD) scheme of the Central Government. The Corporation invites applications from interested candidates in the field of constructions of Buildings & Civil Projects on contract basis, including retired Government Officers from Engineering Wings/Construction Wing of Central Government/State Government/ Central & State PSUs/Autonomous Bodies having considerable experience in the field of construction of Government Buildings & Civil Projects for the following posts on contract basis:-

Name of Post	No. of Post	Maximum Age (Upper Limit)	Educational Qualification & Experience	Post/Rank held at the time of retirement in case of Retired Govt./PSU employees
Consultant-Engineer (Civil) Sr. Team Member	01	62 years	BE or B.Tech. or equivalent in Civil Engineering from a recognized University (minimum 20 years of experience)	Executive Engineer (Civil) (on Regular basis) or Equivalent post/ E-4 & E-5 level post in case of CPSEs or equivalent in GoI.

**Note:** Terms of reference (TOR) and Scope of work of Consultants (i) and (ii) is enclosed at Annexure-A.

1. **Remuneration:** A fixed consolidated amount shall be paid as under:

Posts	Emoluments
Consultant- Engineer (Civil) Sr. Team Member	Rs.80,000/- per month

The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period. Remuneration



will further be subject to as per the guidelines issued by the Department of Expenditure and also as per guidelines, if any, issued by the DOP&T and DPE from time to time.

The retired Government servant engaged shall continue to draw pension and dearness relief during the period of contract. Their engagement in NSFDC shall not be considered as a case of re-employment.

2. **Period of engagement:** Consultants shall be engaged initially for a period of 6 months which may be extended depending upon the requirement and performance review of the Consultants. The engagement of Consultants would be on full-time basis and they would not be permitted to take up any other assignment during the period of Consultancy with the NSFDC. The engagement can be cancelled at any time by the NSFDC without assigning any reasons.

3. **Place of Posting:** Initial posting will be in Delhi. However, as the project will be implemented on Pan India basis, the Consultant will be required to travel extensively at the project site and also liable to be posted anywhere in India.

4. **Allowance:** They will not be entitled to any other allowances such as Dearness Allowance, HRA, CGHS, medical reimbursement etc. or any other pecuniary benefits as admissible to the other regular employees of the Corporation.

5. **TA/DA and other Boarding/Lodging Charges:** shall be payable as per entitlement applicable to the existing executives of equal grades wherever tours are undertaken for the jobs related to the assignment.

Posts	Entitlements as per the existing grade in NSFDC
Consultant- Engineer (Civil) Sr. Team Member	E-4

6. **Leave:** No leave except casual leave @ 1.5 days for each completed month of service is admissible. Accumulation of leave beyond a calendar year will not be allowed.

7. **Working hours:** The days of work will be the same as those applicable to regular employees but may be required to attend office or the project sites on Saturday/ Sunday/ holidays, in case of exigencies of work.

8. **Termination of Engagement:** The engagement of consultant can be terminated at any time without assigning any reason, if:

- (i) If the Consultant is unable to accomplish the assigned work within the stipulated time and fails to accomplish work as per the satisfaction.
- (ii) If the consultant fails in timely achievement of the milestones as decided by the NSFDC.
- (iii) If the Consultant is found lacking in honesty and integrity.



9. **Procedure of Selection:** Candidates meeting the conditions as given above shall be shortlisted based upon the criteria formulated and personal interaction with the duly constituted Selection Committee. No TA/DA will be provided to any candidate for attending personal interaction.

10. Persons who fulfill the eligibility criteria and who are willing to join immediately may submit their applications in the enclosed format along with the supporting documents (self-attested) to Smt. Rajni Mongia, Manager (HR), NSFDC, 14<sup>th</sup> Floor, SCOPE Minar, Core – 1&2, Delhi – 110 092. Tel: 011-22054387 and mail at: [hr.nsfdc@gmail.com](mailto:hr.nsfdc@gmail.com)



## APPLICATION PRO-FORMA

**Post Applied for:-** \_\_\_\_\_



1.	Name of the Candidate (Block Letter)			
2.	Date of Birth			
3.	Sex			
4.	Father/Husband's Name			
5.	Correspondence Address			
6.	Mobile no			
7.	Mail Id			
8.	Academic & Technical Qualification			
9.	Post/Rank held at the time of Retirement\ (Substantive Grade)			
10.	Date of Retirement- (Copy of Retirement Order and Last Pay Certificate shall be attached)			
11	Pension Drawn (Copy of PPO be enclosed)			
10.	Work Experience, indicating the name of employer, duration & job responsibilities) (Use separate sheet if required)			
Sl. No.	Name & Address of the employer Organization	Designation	Years of experience (From – To)	Brief job description



I.				
11.	Additional information, if any, which you would like to mention in support of your suitability for the post ( Separate Sheet may be used if required			

(Kindly attach detailed CV including passport size photograph)

I declare that the information furnished by me in the application is true and correct to the best of my knowledge and belief. In case of any discrepancy of information the candidature will be cancelled.

**Date:**

**Place:**

**Signature of the Applicant**



नेशनल शेड्यूलड कास्ट्स फाइनैस एंड डेवलपमेंट कॉर्पोरेशन

(भारत सरकार का उपक्रम)

14वीं मंजिल, स्कोप मीनार, कोर 1 व 2, उत्तरी टावर, लक्ष्मी नगर, दिल्ली - 110 092

14th Floor, Scope Minar, Core1 & 2, North Tower, Laxmi Nagar, Delhi- 110 092

फोन/Tel.- 011-22054392-94-96 फैक्स सं./Fax No. 011-22054395 ई मेल/E-mail:support-nsfcd@nic.in

संख्या: एनएसएफडीसी/मा. सं. /परमार्शदाता/2022

दिनांक: 22 नवंबर, 2022

सभी सीपीएसईस/ सरकारी/ अर्ध-सरकारी संगठन/ स्वायत्त निकायों के कार्यालय के प्रमुख  
(संलग्न सूची के अनुसार)

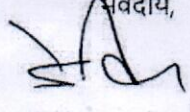
विषय: आपके संगठन के इच्छुक सेवानिवृत्त कर्मचारियों से अल्पकालिक अनुबंध के आधार पर सलाहकार-  
इंजीनियर (सिविल) के एक (1) पद पर नियुक्ति के लिए आवेदन आमंत्रित करने की सूचना के संदर्भ में।

महोदय/महोदया,

निगम 'परामर्शदाता - इंजीनियर (सिविल) - वरिष्ठ टीम सदस्य' के एक (1) पद को अनुबंध के आधार पर भरने के लिए केंद्र सरकार/राज्य सरकार/ केंद्र और राज्य के सार्वजनिक उपक्रमों/ स्वायत्त निकायों आदि के इंजीनियरिंग विंग/निर्माण विंग से सेवानिवृत्त कर्मचारियों जिनका सरकारी भवनों और सिविल परियोजनाओं के निर्माण क्षेत्र में काफी अनुभव हो, से आवेदन आमंत्रित करता है।

कृपया अनुरोध है कि अधिसूचना (अनुलग्नक - I के रूप में संलग्न) को आपके संगठन के सेवानिवृत्त कर्मचारियों के बीच में परिचालित किया जाए और व्यापक प्रचार के लिए आपके संस्थान की वेबसाइट पर भी अपलोड किया जाए। इच्छुक उम्मीदवार निर्धारित प्रपत्र में इस कार्यालय को दिए गए पते और ईमेल पर दिनांक 14.12. 2022 तक आवेदन कर सकते हैं।

सधन्यवाद,

भवदीय,  
  
(डेविड रांगते)  
महाप्रबंधक (मा.सं.)

संलग्न: उपरोक्त अनुसार