नॉर्थ ईस्टर्न इलेक्ट्रिक पावर कॉरपोरेशन लिमिटेड

North Eastern Electric Power Corporation Limited

(भारत सरकार का उधम) (A Government of India Enterprise)

ब्रुकलैंड कम्पाउंड, लोअर न्यू कॉलोनी, शिलांग – 793003 , मेघालय

Brookland Compound, Lower New Colony, Shillong – 793003, Meghalaya

Date: 11-08-2026 **Advertisement. No: NEEPCO/03/2026**

North Eastern Electric Power Corporation Limited, (an equal opportunity employer) invites applications from eligible candidates who are registered in any one of the Employment Exchange(s) detailed as under:

Agartala Employment Exchange **OR** Sepahijala Employment Exchange possessing Tripura state domicile for selection to the under mentioned posts for NEEPCO as per details given hereunder. The following posts may entail working in any operational areas of NEEPCO.

I. DETAILS OF VACANCIES:

Name of Power Station	Employment Exchange	Post / Grade	Vacancies	Upper age limit will be calculated as on 01-01-2026
Agartala Gas Based Power Station, Agartala, Ramchandranagar, Tripura	Agartala Employment Exchange	Junior Engineer (Electrical) (S-1) Grade, Post Code- HR/356/11/E	**ST- 01** **SC- 01** **Total: 02**	**ST/SC - 35 yrs**
		Junior Engineer (Mechanical) (S-1) Grade, Post Code- HR/356/11/M	**UR- 01** **ST- 01** **Total: 02**	**UR - 30 yrs** **ST - 35 yrs**
Tripura Gas Based Power Station, Monarchak, PO-Dhanpur, Sonamura, Sepahijala District, Tripura, West Tripura	Sepahijala Employment Exchange	Junior Engineer (Electrical) (S-1) Grade, Post Code- HR/356/19/E	**UR- 01** **Total: 01**	**UR - 30 yrs**
		Junior Engineer (Mechanical) (S-1) Grade, Post Code- HR/356/19/M	**UR- 01** **EWS- 01** **Total: 02**	**UR/EWS - 30 yrs**

II. ESSENTIAL QUALIFICATION:

Post	Category	Essential Qualification
Junior Engineer (Electrical)	**SC/ST**	Full Time Regular Diploma in Electrical / Electrical & Electronics Engineering from State Technical Board or Recognized Institute with pass marks for SC/ ST candidates.
	UR	Full Time Regular Diploma in Electrical / Electrical & Electronics Engineering with not less than 70% Marks from State Technical Board or Recognized Institute.
Junior Engineer (Mechanical)	**ST**	Full Time Regular Diploma in Mechanical / Production Engineering from State Technical Board or Recognized Institute with pass marks for ST candidates.
	UR/EWS	Full Time Regular Diploma in Mechanical / Production Engineering with not less than 70% Marks from State Technical Board or Recognized Institute.

NOTE:

1. Junior Engineer (Electrical/ Mechanical)- Course must be approved by BTE/ State Technical Education Board.
2. Full Time Regular Course is required for Diploma Engineer. Courses through Distance Learning Mode shall not be eligible.

III. UPPER AGE LIMIT AND RELAXATIONS

Maximum 30 years for UR/ EWS Candidates. Maximum 35 years for ST/SC Candidates (Inclusive of 05 Years Relaxation) as on 01-01-2026. For Ex-Serviceman Candidates, additional 10 Years Relaxation in Upper Age Limit shall be given over & above the Upper Age Limit indicated for UR/ EWS as well as ST/SC Category Candidates respectively.

IV. TRAINING & COMPENSATION PACKAGE:

Selected candidates will undergo training for a period of 2 years at identified NEEPCO sites and will be placed in the IDA pay scale of ₹ 29,300-3%-1,19,700/- and his / her monthly emoluments will be Rs. 29,300/- + DA of Basic Pay as on date) + HRA at the applicable rate (where Corporation accommodation is not available) + Cafeteria @ 35% of Basic Pay + Location Based Allowance (LBA) @ 10% of Basic Pay + 12% of Basic Pay plus DA against Provident Fund contribution + 9% of Basic Pay plus DA against NEDCSS (NEEPCO Employees Defined Contribution Superannuation Scheme). The other benefits such as Leave, Medical Benefit for self, spouse, 02 children and dependent parents, Performance Related Pay (PRP), Gratuity (as applicable), Uniform, communication expenses & furniture reimbursement as applicable in the S-1 grade will be admissible as per Company Rules in force from time to time.
The minimum monthly CTC will be around Rs 59,000.00 (Rupees Fifty-nine thousand Approx.) only

V. SELECTION PROCESS:

Eligible candidates will have to appear for written test comprising of the following:

a) Aptitude Test (60 multiple questions) covering General English, Quantitative aptitude & Reasoning will be conducted and it will be qualifying.
Each question carries 1 mark and 0.25 marks will be deducted for wrong answer. There is qualifying marks (40% marks in case of UR/ EWS Category & 30% marks in case of SC/ ST candidates).

b) Technical Test (40 multiple questions) in respective discipline will be conducted.
Each question carries 1 mark and 0.25 marks will be deducted for wrong answer. There is qualifying marks (40% marks in case of UR/ EWS Category & 30% marks in case of SC/ ST candidates).

The duration of the tests will be 2 hours.

Offer of appointment may be issued based on merit. No skill test will be conducted.

VI. HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at the Hospital and obtain a Medical certificate from Govt. Chief Medical Officer/ Civil Surgeon of District Hospital authorized to issue such certificate stating that you are medically fit for taking up this assignment on the basis of your medical examination covering the following routine investigation (Reports to be enclosed at the time of joining):
Physical Examination (Complete body examination including height, weight, blood pressure, etc)
Eye Check-up (Refraction & Colour Vision)

- Haemogram
- Blood Grouping
- Blood Sugar-Fasting & PP
- Blood Urea
- Liver Function Test
- Urine R/E
- X-Ray Chest
- ECG

No relaxation in prescribed health standards is allowed.

VII. SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond of ₹1,00,000/- + GST for UR/ EWS and ₹50,000/- + GST for SC/ST/Physically Challenged Person to serve the company for a minimum period of 3 (three) years after completion of 2 (two) years of training.

VIII. GENERAL CONDITIONS:

1. Only Indian Nationals above 18 years are eligible to apply.
2. No Application Fee is required.

3. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement on the web site http:// www.neepco.co.in under Careers section.
4. All qualifications should be from Indian Institutes recognized by BTE/AICTE / appropriate statutory authority.
5. No manual / paper application will be entertained.
6. **TA/DA will be paid to the candidate(s) for appearing the written test.**
7. The admit card indicating roll number, name of the allocated test center and guidelines for the test will be made available on the same online portal to the candidates found apparently eligible based on the online data. The candidate has to download his Admit card for appearing in the written test from our Recruitment Portal. Admit cards will not be sent by post.
8. Candidates are advised to keep the e-mail ID which is to be entered compulsorily in the online application form active for at least one year. No change in the e-mail ID will be allowed once entered. All future correspondences will be made through our Recruitment Portal.
9. Computations of qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement. The date of declaration of result / issuance of marksheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
10. The upper age limit will be calculated as on 01-01-2026.
11. Candidates shall necessarily have a valid ST/ SC/EWS certificate as the case may be, from the Competent Authority (in the latest prescribed format of Govt. of India). Relaxation of age to Ex-Serviceman as per Govt. guidelines.
12. EWS candidates need to submit current year Income & Asset certificate in the prescribed format i.e. the certificate should be valid for FY 2026-27 based on the income of FY 2025-26.
13. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
14. Person already working in the Government/Public Sector Enterprises/ Autonomous bodies shall be required to produce "No Objection Certificate (NOC)" at the time of written test. Please note without NOC, candidates shall not be permitted to appear in the written test.
15. The SC/ST/EWS/XSM candidates are required to submit a valid requisite certificate in prescribed format of Government of India, from a competent authority at the time of written test.
16. Candidates are required to submit valid Essential Qualification Certificate at the time of written test.
17. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be considered further for selection process.
18. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Shillong, Meghalaya and courts / tribunals / forums at Shillong, Meghalaya only shall have sole and exclusive jurisdiction to try any such cause / dispute.
19. In case of any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

IX. HOW TO APPLY

Eligible & Interested candidates should log on to our website www.neepco.co.in under Careers for applying. The site shall be functional from 00:01 Hrs of 11-08-2026 to 23:59 Hrs 31-08-2026. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NEEPCO will not be responsible for bouncing back of any email sent to the candidates.

X. IMPORTANT DATES

Schedule of online registration etc against Advt. No- NEEPCO/ 03/2026 date 11-08-2026

Commencement of online registration of Application	**11-08-2026**
Closing of Online registration of application	**31-08-2026**

Contact e-mail ID of HR Talent Acquisition: recruitment@neepco.co.in

General Manager (HR),
Talent Acquisition, NEEPCO Ltd.